



**International Society
for Tractography**



1. Purpose

This Code of Conduct outlines our expectations for all members and participants in the International Society for Tractography (IST), as well as the consequences for unacceptable behavior. We aim to foster a welcoming, inclusive, and professional environment to advance our understanding and education in tractography and neuroanatomy.

2. Governance and Accountability

The IST has an active board of directors that is responsible for setting the mission and strategic direction of the IST and oversight of the finances, operations, and policies of the IST. The board of directors:

- Exercises reasonable care, good faith, loyalty and due diligence in all IST affairs;
- Has a conflict of interest policy that ensures that any conflicts of interest or the appearance thereof are avoided or appropriately managed for the protection and benefit of the IST;
- Ensures that the IST conducts all transactions and dealings with integrity and honesty;
- Ensures that the IST promotes working relationships with board members, staff, volunteers, and program beneficiaries that are based on mutual respect, fairness and openness;
- Ensures that the IST is fair and inclusive in its hiring and promotion policies and practices for all board, staff and volunteer positions;
- Ensures that the resources of the IST are responsibly and prudently managed; and,
- Ensures that the IST has the capacity to carry out its programs effectively.
- Ensures that confidentiality is maintained at all times with regard to any sensitive information exclusively known by the board.



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3. Legal Compliance

The IST is knowledgeable of and complies with all applicable laws, regulations and international conventions. The IST is a non-profit legal entity in Canada listed in the Canadian commercial register

4. Financial Stewardship

The IST manages its funds responsibly and prudently. This includes the following considerations:

- It spends a reasonable percentage of its annual budget on programs in pursuit of its mission;
- It ensures that all spending practices and policies are fair, transparent, reasonable and appropriate to fulfill the mission of the IST; and,
- It ensures that financial reports are complete and accurate in all material respects.

5. Transparency and Disclosure

The IST provides comprehensive and timely information to the public and all stakeholders and is responsive in a timely manner to reasonable requests for information. All information about the IST will fully and honestly reflect the policies and practices of the IST. All financial, organizational, and program reports will be complete and accurate in all material respects.

6. Expected Behavior

- **Professionalism:** Strive for excellence in the field while maintaining integrity, honesty, and respect in all interactions. All staff, board members and volunteers of the IST act with honesty, integrity and transparency in all their dealings with each other and as representatives of the IST. The IST promotes a working environment that values respect, fairness, integrity and collaboration.



- Collaboration and communication: Encourage collaboration, constructive feedback, and open communication. Share knowledge to foster personal and community growth.
- Compliance with ethical standards: Adhere to the ethical guidelines accepted in scientific and medical communities, including honesty in research and the protection of confidential information.
- Respect for diversity: Members should embrace diversity in all its forms, respecting differences in approaches, disciplines, age, gender, ethnicity, national origin, religion, sexual orientation, disability, language, or socioeconomic status.

7. Unacceptable Behavior

- Plagiarism: Misrepresentation of the origins of an idea or data is strictly prohibited.
- Discrimination: Any form of discrimination will not be tolerated.
- Harassment in any form: This includes offensive verbal or written comments related to gender, age, sexual orientation, disability, physical appearance, body size, ethnicity, religion, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.

8. Consequences of Unacceptable Behavior

Unacceptable behavior by any member, including sponsors and those with decision-making authority, will not be tolerated. Anyone asked to stop unacceptable behavior is expected to comply immediately. If a member engages in unacceptable behavior, the society may take any action they deem appropriate, from a temporary ban to permanent expulsion from the society without warning or refund. Depending on the severity, an internal panel made by board and scientific committee members will be made to decide the appropriate action.



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9. Reporting Guidelines

If you are subject to or witness unacceptable behavior, or have any other concerns, please notify the society as soon as possible at the following [email](#). All complaints will be reviewed and investigated promptly and fairly.

10. Scope

This code of conduct applies to all society activities, including but not limited to meetings, workshops, social events, and online forums.

11. Contact Information

For general questions, suggestions, concerns and any potential breaches of this code of conduct please email info@tractography.io.